



OLD
SOUTH
CHURCH
in BOSTON

The Nancy S. Taylor Leadership Fellowship at Old South Church in Boston

Program Design

Old South Church in Boston is seeking applicants for the Nancy S. Taylor Leadership Fellow. Established to honor the profound and visionary ministry of Old South's 20th senior minister, the Rev. Dr. Nancy S. Taylor, the Fellowship is designed to nurture the professional growth and development of candidates preparing for ordination by offering meaningful mentorship for ministerial leadership in a historic urban church while utilizing the gifts and experiences of the Fellow to support and expand the ministry and programs of a vibrant progressive congregation at the heart of a great city.

Fellows will be immersed in the life of Old South Church and actively participate in worship leadership, committees and boards to learn about and to help shape our life together. Fellows will learn how clergy, staff and lay leadership partner in ministry. Areas of ministry in which the Fellow will choose to be engaged include education, pastoral care, urban issues and social justice, outreach, church governance and finance, and small group ministry. In consultation with the clergy, Fellows will select an area of focus to enhance Old South Church's diverse ministries while further developing their own gifts and skills. Throughout their time, Fellows will be assigned a supervisor to reflect weekly on their ministry and call. Old South Church is looking for candidates who are called to action and to the ministry, who dare to be leaders in a changing world.

Eligibility

Applications are preferred from those in their third (or final) year of theological education or recent graduates. Candidates should have completed a year of supervised ministry while in seminary.

Old South Church in Boston is an equal opportunity employer and does not discriminate against candidates on the basis of race, ethnicity, sex, gender, sexual orientation, gender identity, disability status, or veteran status. People of color, women, LGBTQIA+ individuals, and members of other historically marginalized groups are strongly encouraged to apply.

Terms

Old South Church will work with each Fellow to design a program of experience for 15-19 hours per week that will serve the church's ministry and the Fellow's goals. The fellowship will require both in-person and remote work. The term will be from September 8, 2026 through May 30, 2027. A stipend of \$24,000 will be paid bi-weekly. 50% of an MBTA pass is offered as an additional benefit.

Application

Required materials for a complete application:

- ❖ Cover letter and resume
- ❖ Application form
- ❖ Two phone references

Please send a completed application to ashley@oldsouth.org.

About Old South Church in Boston

Old South Church in Boston is a vibrant, intergenerational, multicultural, theologically progressive LGBTQ+ welcoming 352-year-old congregation of the United Church of Christ. Worship is the lifeblood of the congregation, gathering for worship three times weekly. Old South Church is engaged in the city around us by taking up the Christian work of justice and mercy. We are a spiritual home to people from all walks and stations of life, believers and questioners, people from a range of backgrounds and faith perspectives. The church has been recognized as a “Center of Excellence” by the United Church of Christ. Our membership is evenly divided between urban and suburban dwellers, and many regular worshipers travel from New Hampshire, Maine, and Rhode Island, while others tune in from across the nation and around the world.

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Application

Personal Information

Name: _____ Pronouns: _____

Email: _____ Cell Phone: (____) _____

Current Address:

Street Address Apt. #

City/Town State Zip

Seminary: _____ Year of Graduation: _____

Denominational Affiliation: _____

If United Church of Christ:

Conference: _____ Association: _____

Check if you are currently engaged in the ordination process: ☐

The Nancy S. Taylor Leadership Fellowship Application

Essays

1. Interest in the Leadership Fellowship

What draws you to this ministry and leadership opportunity? (300-word max)

2. Goals and Growth

In what areas of ministry and leadership do you seek to grow? In what areas do you wish to contribute your talents to further Old South's ministries? (300-word max)

3. Please highlight any other interests or experiences that you wish for us to know about.

We bet you are an interesting person, so let us in on it! (200-word max)

References

List two references who are familiar with your character, skills, experience, gifts, and suitability for ministry.

Reference 1

Name: _____

Email: _____

Phone: (____) _____

Relationship: _____

Reference 2

Name: _____

Email: _____

Phone: (____) _____

Relationship: _____